

EPWORTH
CHRISTIAN
SCHOOL



"A Higher Purpose"

EPWORTH CHRISTIAN SCHOOL
14511 Sycamore Road
Laurel, Delaware 19956
302.875.4488

STAFF APPLICATION

Position Desired:

Administration	_____
Teacher	_____
Subject Area	_____
Administrative Support	_____
Other	_____

Personal Information

Name: _____

Last	First	Middle
------	-------	--------

Address: _____

Street _____

City	State	Zip Code
------	-------	----------

Telephone: _____

Email: _____

Marital Status: Being a Christian role model in all aspects of life is a major requirement for this position. The Bible is our standard for marriage and sexual conduct. It is a requirement for the staff to live by those Biblical standards. Please indicate your current marital status.

Single___ Married___ Widowed___ Divorced___ Divorced/Remarried___

Criminal Conviction: Have you ever been convicted of, or plead guilty or no contest to a crime other than a minor traffic violation, or are you now under charges for any criminal offense? A criminal conviction will not necessarily disqualify you from consideration for employment.

Yes ___ If yes, explain on separate sheet. No ___

Our Mission

To partner with parents in equipping children academically and spiritually to fulfill God's purpose for their lives, while reflecting the character of Christ in all we do.

Educational Experience and Preparation

(Please attach copies of college transcripts. Should you be offered a position, official copies of your college transcripts will be required.)

Institution	Location	Dates From – To	Major/Area of Study	Degree/Credits

State of National Teacher Evaluation Test Scores, i.e. PRAXIS	Date	Reading	Writing	Math

State Teaching Credentials	Subject Area	Expiration Date

ACSI Certification	Subject Area	Expiration Date

Please list all Bible and Christian education programs and experience, beginning with the most recent.

Courses and Experience	Location	Dates From – To	Credits

Our Mission

To *partner* with parents in *equipping* children academically and spiritually to fulfill God's purpose for their lives, while *reflecting* the character of Christ in all we do.

Revised: 6/21/2005

Please list all computer and technology education programs and courses, beginning with the most recent.

Courses and Training	Location	Dates From – To	Certification/Credits

Please list your student teaching experience if you have never held a full-time teaching position.

School	Cooperating Teacher	Dates

Please list your professional teaching experience, beginning with the most recent.

School	Address	Grades	Full/Part-time	Date From - To

Please list your non-teaching experience that would have a significant impact on your qualifications for the position to which you are applying.

Employer	Location	Job Description	Dates From – To

Is your current employer aware that you are applying for a job at Epworth Christian School? Would it present a problem if your employer was contacted about your desire to seek another position?

Yes ___ No ___

Extra-Curriculum Activities

Please list those clubs and/or activities that you could direct or sponsor.

1

2

3

Our Mission

To *partner* with parents in *equipping* children academically and spiritually to fulfill God's purpose for their lives, while *reflecting* the character of Christ in all we do.

Revised: 6/21/2005

Please list those sports for which you are trained and/or qualified to coach.

1 _____

2 _____

3 _____

Christian Experience and Philosophy

When did you receive Jesus Christ as your personal LORD and Savior? _____

Involvement in the Local Church

Name _____ Location _____

Name of Pastor _____ Phone Number _____

What is your current involvement in your church?

On a separate sheet of paper, and in your own handwriting, address the following questions/statements in one or two paragraphs.

1. What is required of a person to receive eternal salvation?
2. Describe your understanding of God's Word, the Bible.
3. Describe your understanding of the Trinity.
4. Describe your relationship with Christ.

Educational Philosophy

On a separate sheet of paper, and in your own handwriting, address the following questions in one or two paragraphs.

1. Describe your gifts as a leader and how they would help you carry out the ECS vision and mission.
2. Describe your philosophy on classroom management and school discipline.
3. What impact do you feel Christian education does or should have on a student?
4. Describe communication style and how you would use it to build and maintain unity in the school.

Our Mission

To *partner* with parents in *equipping* children academically and spiritually to fulfill God's purpose for their lives, while *reflecting* the character of Christ in all we do.

Revised: 6/21/2005

References

Please list persons who can attest to your personal character and professional preparation and competence. Do not list family members or relatives.

Personal References – Give two references of persons who are qualified to speak of your Christian experience and service.

Name	Address	Phone	Position

Professional References – Give two references of persons who are qualified to speak of your professional experience. (Teachers: List most recent principal.)

Name	Address	Phone	Position

Important: Please provide the persons listed above with the appropriate reference form and a stamped enveloped addressed to Epworth Christian School. Request they complete the form as soon as possible.

Acknowledgement and Agreement

I understand that Epworth Christian School does not discriminate in its employment practices or educational programs based on race, national or ethnic origin, gender, age or disability.

I certify that all statements or facts set forth in this application are true and complete to the best of my knowledge and that any false statements or withholding of information could subject me to disqualification or dismissal. If terminated under these circumstances, I understand that I will be compensated only through the day of termination.

I understand that I must submit to a criminal background check at my own expense. This check will include fingerprints and submission of a criminal history request to the state. In Sussex County, applicants must call 1.800.464.4357 to schedule an appointment at Troop 4 in Georgetown. In Kent County, no appointment is needed but applicants should call 1.302.739.5880 to confirm hours of operation. A \$49.00 fee will be required.

I certify that I have read and understand the above statements.

Applicant's Name

Date

Applicant's Signature

Our Mission

To *partner* with parents in *equipping* children academically and spiritually to fulfill God's purpose for their lives, while *reflecting* the character of Christ in all we do.

Revised: 6/21/2005

EPWORTH
CHRISTIAN
SCHOOL



“A Higher Purpose”

Epworth Christian School
14511 Sycamore Road
Laurel, Delaware 19956
302.875.4488

Personal Reference

To the applicant: This form should be completed by someone who is familiar with your spiritual life, such as your pastor.

Applicant's Last Name	First Name	Middle Name	
Address	City	State	Zip
Signature	Date		

To the Reference Person: Thank you for taking the time to provide a reference for the above person. He/she has applied to Epworth Christian School (ECS) for employment. ECS is a non-denominational Christian PreK-8 school serving parents and students who are desirous of fulfilling God's will in their lives. Your thoughtful responses will assist us greatly in the employment process.

How long have you know the applicant? _____

Please check the appropriate box to indicate the applicant's qualifications.

	Superior	Above Average	Average	Below Average	Poor	Not Observed
Reliability						
Maturity						
Spiritual Maturity						
Oral Expression						
Integrity						
Relationships						
Appearance						
Work Habits						

Our Mission

To partner with parents in equipping children academically and spiritually to fulfill God's purpose for their lives, while reflecting the character of Christ in all we do.

Revised: 6/21/2005

EPWORTH
CHRISTIAN
SCHOOL



“A Higher Purpose”

Epworth Christian School
14511 Sycamore Road
Laurel, Delaware 19956
302.875.4488

Professional Reference

To the applicant: This form should be completed by someone who is familiar with your spiritual life, such as your employer or co-worker.

Applicant's Last Name	First Name	Middle Name	
Address	City	State	Zip
Signature	Date		

To the Reference Person: Thank you for taking the time to provide a reference for the above person. He/she has applied to Epworth Christian School (ECS) for employment. ECS is a non-denominational Christian PreK-8 school serving parents and students who are desirous of fulfilling God's will in their lives. Your thoughtful responses will assist us greatly in the employment process.

How long have you know the applicant? _____

Please check the appropriate box to indicate the applicant's qualifications.

	Superior	Above Average	Average	Below Average	Poor	Not Observed
Intellectual Ability						
Oral Expression						
Written Expression						
Ethical Behavior						
Creativity						
Relating to Authority						
Cooperation with Others						
Reliability						
Commitment						
Potential						
Sense of Humor						
Sees big picture						

Our Mission

To partner with parents in equipping children academically and spiritually to fulfill God's purpose for their lives, while reflecting the character of Christ in all we do.

Revised: 6/21/2005

